



DISHA SOCIAL ORGANIZATION

Empowering Women and Poor and Justice for All

Annual Report 2018-19



Contents

Chairperson's Message	1
Director's Message	2
1. Programmes at Saharanpur	3
Tackling Violence against Women	3
Promotion of Gender Equity and Equality	7
Education of Adolescent Muslim Girls	8
Strengthening of CBO (Morcha)	10
Intervention with SHGs	12
Folk Media Communication	12
Communal Harmony	13
Aaroh Campaign	15
Networking	15
Events and Visits	16
2. Programmes at Haridwar	18
Aarohan Project	18
Girl Child Education Project	21
3. Network, Donors and Resource Providers	23
4. Governing Body	24

Vision

To establish an equitable society where there is no discrimination on the basis of gender, race, religion and caste and which provides equal social, economic and political opportunities.

Mission

To mobilize women. Poor, marginalize and weaker sections into sustainable groups so as to achieve their social, economic and political empowerment.

Values

- Dedication and Professionalism
- Innovation and respect for the needs of our partners in change
- Social responsibility
- Honesty and transparency
- Accountability

Outreach

- Two states: Uttar Pradesh and Uttarakhand
- Directly 2 districts, indirectly 22 districts
- Eleven development blocks
- Over 600 villages
- Over 6 million people

Chairperson's Message

WOMEN'S safety is one issue which does not need any further explanation. Women, both adults and minors, are getting raped and reports are coming in from all parts of the country. This exposes failure of the criminal justice system. Nearly six years after the government amended laws and put in place new guidelines and policies aimed at justice for survivors of rape and sexual violence, girls and women continue to face barriers to reporting such crimes.



Victim-blaming is rampant, and lack of witness and victim protection laws make girls and women from marginalized communities even more vulnerable to harassment and threats. Closely associated with victim-blaming is victim-shaming, who are shamed for when they talk of their ordeal. Shaming is a way for the perverts of the world to get some sort of twisted pleasure at the expense of women.

There has not been any significant improvement regarding women's security and safety. Women still have to feel scared to wander the streets at night, away from their homes, while rapists still roam free. We have a long way to go in ensuring a safe and secure life for women.

Sexual harassment and assault are not limited to poor and disadvantaged sections of the society. Recent revelations highlighted the failures of due process, lack of mental health services and support for survivors, and the urgent need to fully implement the Sexual Harassment of Women at Workplace Act of 2013, which prescribes a system for investigating and redressing complaints in the workplace.

There are still a number of other social evils, like illiteracy, malnutrition, access to healthcare and corruption. We need to deal with these. Yet, these problems can be controlled to a large extent by the active participation of the citizens themselves. Most of the problems are based on attitudes and perceptions and just a slight change in mentality can make a huge difference to our country.

Having said this, I invite the readers to go through this annual report. But before I sign off, I thank our donors and other stakeholders for their continued support. Thanks a lot.

Poornima Jain
Chairperson

Director's Message

THE YEAR 2018-2019 was a sad year for us as our treasurer DS Rana passed away on December 24, 2019. He was associated in this capacity since soon after the organisation's establishment in 1984. His untiring habit of working helped us manage our finances in a professional manner. Disha family and I pay our respectful homage to him.

Apart from this, the year under reporting was a very significant year for us as we turned 35 on January 25. For us it was not a day of celebration, instead it was a day to pause, reflect and plan. We resolved to continue working with the community we work with a renewed vigour as new social and developmental issues crop up.

In a bird's eye view the year 2018-19 was like this:



- A total of 112 cases of violence against women tackled
- Nearly 450 adolescent Muslim girls completed their studies till class 5 in December 2018, 15 new adolescent Muslim girls' education centres opened and another 450 girls enrolled in these centres
- Over 850 villagers benefitted from various welfare schemes of the Government through Mahila Mazdoor Evam Laghu Kisan Morcha
- Nearly 100 training on financial literacy organised for the members of self-help groups organised
- New street play Gumrah, based on prohibition of liquor developed. It sheds light on physical, mental and social ill effects of liquor
- A total of 289 new income generation activities started by members of SHGs in Roorkee area of Haridwar district. New initiative for the benefit of milch cattle rearers in the same area
- The 40 learning centre for girls education in four blocks of Haridwar continued to make steady progress

Details of these, and many more, activities will be found in the annual report.

All this has been possible because of continued and unstinted support from our donors, who have reposed their faith in us and funded different projects. My big thanks to them. Without them we would not have been able to do what we are doing. Next, I thank stakeholders like government officials and employees, bank officials and employees, local leadership, including panchayat leadership, police, judiciary, etc., for their continued support. I also thank Disha staff members who have worked very hard in sun, rain and cold towards fulfilment of our vision. Lastly, I express my gratitude to the community members, who listen to us for their betterment.

Now I invite you to go through this annual report. Your feedback is welcome.

KN Tiwari
Director

1. Programmes at Saharanpur

Tackling Violence against Women

DISHA continued to provide relief to women suffering from violence – domestic violence, land dispute, dowry, sexual harassment, rape or any other kind of violence. The organisation handles the cases of violence against women through its separate unit called women cell, which has a team of five members. The women cell provides all types of support to the victims in their quest for justice.

While solving the cases of violence against women, the first preference is given to build upon consensus between the warring parties so the families remain intact. This is primarily done through Nari Adalat (women court), which is held on 10th day of every month at the Training Centre. Nari Adalat is a supportive platform for deprived women and women belonging to weaker sections of the society. As per the sensitivity of case, cases are also sorted out with the help of local panchayat, police, civil court, etc.

During the year under reporting 113 new cases were registered and 29 were carried forward from the last year. In all 112 cases were solved and 30 were in the process of solution.



Stories from the Women Cell



Violence 18 Years after Marriage

Shabana, a resident of Bihar state, was married to one Naushad of Dumjhedi village in Saharanpur district 18 years ago. Her poor parents expired 10 years ago. She said Naushad was abusing her since beginning and his behaviour towards the children was also not good. She said some days ago Naushad thrashed her so badly that her leg was broken. But he provided no treatment to her.

Fact finding revealed that the complaint was true. Both Shabana and Naushad were called to the Women's Court on May 11, 2018. Both were heard and counselled to stay together peacefully. Naushad accepted his mistake and promised not to harass Shabana in future. She went to her home and is living happily there since then.

Illicit Relations with another Woman Leads to Violence

Mumtaz, a resident of Alhanpur village of Saharanpur district, is married to Ikram, a resident of Sabhawala village in Dehradun district. All was well her life till up to last six months when Ikram started abusing and beating not only her but also their children. She accused that Ikram has sexual relationship with another woman and if she opposed it, he thrashed her and threatened of divorce.

Post registration of the case, fact finding revealed that Mumtaz's allegation was true. Ikram and his family members were called to Women's Court on June 10, 2018. It took considerable effort on the part of the women cell's team that Ikram and his family members agreed to come to Women's Court. The matter was heard. Ikram and his family members accepted their mistake, said sorry and promised not to harass Mumtaz in future. Now the couple is living happily.

Thrown out of Home

Sahraj, resident of Sultanpur town of Saharanpur district, was married to Islam, a resident of Nanauli village, about five years ago. Soon after marriage her husband and in-laws started abusing and thrashing her. Women of the home like mother-in-law and sister-in-law used to taunt, abuse and thrash her on daily basis. They also stopped giving her money for day-to-day household expenses. Around 15 days before Sahraj approached the Women Cell, her in-laws thrashed her badly and threw her out of the house. Since then she was living with her parents.

Women Cell team members visited her in-laws house in Nanauli to enquire the case. The team called her husband and in-laws to the Women Cell on December 22, 2018. Problems of both the sides were heard. The couple promised to leave its personal grudges and lead a happy and married life. A mutual agreement was signed by both the parties. Sahraj is happily living with her husband ever since.

Extra Marital Affair of Husband Leads to Violence Seven Years after Marriage

Sarita, aged 28 years, of Chilkana town in Saharanpur district was married to one Senti of Sadholi village of the same district some eight years ago. There were no problems between the couple till 7 years of their marriage. For the last one year, Senti started abusing and thrashing her as he developed extra marital relationship with a woman.

When Sarita warned her husband around two months ago and asked him to end her relations with the other woman, he thrashed her badly and sent her to her parental home. Sarita approached the Women Cell on January 9, 2019, with her tale of woes. After the formalities, the Women Cell team of Disha contacted her in-laws and enquired about the case. Sent and her husband were asked to come down to the Women Cell the following day, but he could not do so and came two days later with his family members.

Both the sides were heard carefully. After the counselling, both the parties reached an understanding and promised to forget their past differences. Now Sarita is living happily in her in-laws' house.

In-laws Throw Son's Widow out of Home

Manju, a resident of Manmajra village of Saharanpur district, was married to Govind of Pahalwanpur village of Saharanpur district three years ago. The couple had two daughters. Behaviour of her in-laws was not proper since her marriage, but she did not open her mouth. Her husband died in a road accident on March 21, 2019. Following this tragedy her in-laws threw her of their home and were not willing to take her back.

She approached the Women Cell March 24, 2019, along with her father and a relative and narrated her story. The cell workers visited her in-laws place and enquired about the case. Her in-laws and her family members were asked to come to the Women Cell on March 27, 2019, to solve the case.

Both the sides were heard carefully. After the counselling, both the parties signed an agreement and promised to forget their past differences. Now Manju is living happily in her in-laws' home.

Capacity Building on VAW

A workshop on the issue of gender and violence against women was held with the policemen at the Behat police station on June 4, 2018. Twenty people including policemen and Disha staff participated in the workshop. At the end of the workshop it transpired that the police and non-governmental organisations could play an important role in ending violence against women.



Another workshop was held with the members of school management committee at the training centre on June 11, 2018. In all 32 people participated in the workshop.

Street play titled *Gumrah* was staged in seven villages to create awareness among the masses on the issue of violence against women and alcoholism. About 1,800 people watched the play.



Promotion of Gender Equity and Equality

Like all the years, International Women's Day was celebrated in Saharanpur city on March 8, 2019. Hundreds of rural women actively took part in the celebration. Women gathered at Gandhi Park, Saharanpur, and shared their views on violence against women, women's equality and women's rights. After the meeting, a rally was organized from Gandhi Park to Collectorate office via Clock Tower and Court Road. On the way the processionists raised motivational slogans. At the end of the rally, a charter of demands was presented to the district magistrate.



Education of Adolescent Muslim Girls

Years of experience of working in the area shows that Muslims are still reluctant to send their girls to the schools. No matter what one does they are not ready to send their girls to primary schools and if at all they send their girls somewhere, they will send them to madarsas (religious schools), denying them the benefits of modern education. Thus Muslim girls and women fare extremely poorly in literacy.

Disha is addressing this situation in its own way. Every three years it runs education centres, exclusively for adolescent Muslim girls in 10 to 15 villages, where there is demand. Curriculum from class 1 to class 5 is completed in three years and then girls are motivated to seek admission in next class to continue with their education.

Fifteen education centres for adolescent Muslim girls were started in as many villages falling in four development blocks in January 2016, benefitting nearly 450 adolescent Muslim girls. These girls continued to make steady progress since then and completed their studies till class 5 in December 2018.

During the year under reporting, parents meetings were organised every month in all the education centres for strengthening them. Issues of students' attendance, progress and management of the centres, girls' health, gender, violence against women and women rights were discussed in the meetings. Information on government entitlements was also imparted. Extracurricular activities like henna application, showpiece, toys, flowers and flowerpots making, tailoring, knitting and games, etc., continued.

Refresher training for the teachers of adolescent Muslim girls' education centres was held from July 18 to 21, 2019. Independence Day was celebrated in all the education centres on August 15, 2018.

Two inter-centre visits were organised during the year. The first was held on September 5, 2018, at the centre at Dumjheda village, whereas the second was held on September 26, 2018, at the centre at Nathmalpur village. Nearly 350 girls and their parents participated in the visits.



A fair of adolescent girls was organised at the Training Centre on December 20, 2018, in association of One Billion Rising Programme. Around 600 adolescent girls, their parents, nearby people and field facilitators of Disha participated in the fair. Result cards were distributed to the girls completing their education. Colourful cultural programmes were presented by the girls.



In January 2019, 15 new education centres were opened in as many villages. Of these only one village was the repeat village and the remaining were new ones. Teaching in new centres started in March 2019.

Strengthening of CBO (Morcha)

Mahila Majdoor Evam Laghu Kisan Morcha (MMELKM) is a people's organisation promoted and nurtured by Disha. It has proved itself as an important and effective tool of Disha's work with poor, deprived and downtrodden communities, especially women. Morcha Committees exist in almost all the villages of Disha's operational area in Saharanpur and its members are all time active to serve the people by providing them time to time and updated information, regarding the government schemes and policies like MNREGA, BPL cards, ration cards, right to information (RTI), right to education (RTE), widow and old age pensions, financial aid for daughter's marriage, financial aid for making house, polio camps, farmers' registration for agriculture support, solar light, building construction, labour welfare, etc.



Morcha village level meetings are held every month in every village. Central committee of the morcha holds meeting on 24th of every month at Disha Training Centre to strengthen itself. Issues and concerns of villages are discussed and strategies developed to deal with it in a reasonable time frame.

In all about 850 villagers got benefit from different government schemes. This is nearly three villagers per working day of the year.



One day training of area level committee and steering committee of morcha members was held at the Training Centre on September 12, 2018. In all 55 members participated. The members were introduced with different aspects on which Disha works. Training of village level morcha committees were held in 96 different villages through master trainers.

One day training of newly elected women representatives of gram panchayats were held on August 4, August 18 and November 19, 2018 at the Training Centre. In all 95 panchayat representatives participated. These training covered meetings of gram panchayats and gram sabhas, gram panchayat committees, rights, responsibilities and work of gram panchayat, etc. The training also covered food security and MNREGA.



Stories of Change

Women labourers in Topri village were paid Rs 150 per day for working on the fields for many years. This year they decided that they would not work for less than Rs 200 per day. During paddy transplantation they did not budge from their stand. After they boycotted the work, they were given the wages demanded by them.

One of the active woman morcha workers in Alipura village raised the issue of toilet construction in her village as it was not taking place. All women of the morcha committee visited sub-district headquarters and found that their names were on the government list. Armed with this information she confronted the gram pradhan who promised to get the toilets constructed. With this initiative 55 toilets were constructed in the village.

Women in Sucheladeva village raised the issue of dumped garbage on the entrance of the village near the temple. They submitted an application. But the panchayat secretary was not cooperative. Then as a mark of protest they started removing the garbage. The secretary then gave seven days to the gram pradhan to get the garbage removed.

The land on which way to the village crematorium was to be constructed in Kheda Mewat village was in illegal occupation of some people. Two visits of the lekhpal and tehsildar did not bear fruit. Then morcha members gave application to the district magistrate, on whose order the correct measurement and survey for the road was done. After this the way to crematorium was widened.

Interventions with SHGs

During the year under reporting 19 SHGs were formed to provide livelihood opportunities at village level, economic empowerment of women and making them socially aware. SHGs play an important role in inculcating the habit of savings and providing easy loan to the women at village level.

The SHG members were provided proper training for SHG management, record keeping and credit facilitation from the banks and micro finance institutions.

A total of 92 training on financial literacy were organised during the year. All the training covered the topics:

- Strengthening of SHGs and leaders
- Updating documents of SHGs.
- Saving and loan process
- Government schemes like Jan dhan yojana, education loan, insurance policy, home loan, kisan credit card, sukanya samiriddhi yojana, NRLM, etc.

Folk Media Communication

Disha has a 15-member communication team, which is proficient in performing theme based plays in the operational area and beyond to create awareness about different social issues, government policies and schemes. This year a new play titles *Gumrah* was prepared in a workshop held at the Training Centre from August 6 to 10, 2018. The play is based on prohibition of alcohol consumption and deals with its physical, mental and social ill effects.

This play and other plays were performed at different villages of the operational area as and when need arose.



Communal Harmony

Roza Iftiyari

Roza Iftiyari was organised at the Training Centre on June 2, 2018. Roza Iftiyari is breaking of fast at evening during Muslims' holy month Ramzan. Around 540 people, mainly Muslims, and entire Disha team participated. Snacks and fruits were served to all the participants.



Eid Milan

Eid Milan was celebrated with great zeal on June 16, 2018, at the Training Centre. Around 550 people participated in the programme. The guest of the honour was Chairman of Sultanpur-Chilkana Nagar Panchayat Akbar Qureshi. Disha Director KN Tiwari inaugurated the programme by congratulating all the participants. Qureshi congratulated all on the festival said that Eid festival gave the massage of sacrifice, love and happiness. Many guests spoke on the occasion.



Community Goodwill Rally

Disha organised Community Goodwill Rally on November 25, 2018, under the “One Billion Rising” programme. The rally was organised to improve relations among different communities and make the local community aware of mutual cordial relations, goodwill, harmony and social cordiality. Around 450 women of the locality and entire team of Disha participated in the rally. A meeting was organised before the rally to develop the mutual cordial relations, goodwill, harmony and social cordiality under the leadership of Sultanpur-Chilkana Nagar Panchayat Chairman Akbar Qureshi.



Holi Milan

Holi Milan programme was organised on March 19, 2019, with great zeal and enthusiasm at the Training Centre. Around 500 men and women of Sultanpur-Chilkana town and nearby areas participated in the programme. Disha Director KN Tiwari welcomed all and extended Holi wishes to all. Chairman of Sultanpur-Chilkana Nagar Panchayat Akbar Qureshi was the chief guest. He also wished everyone and said that Holi was the festival of colours that brought happiness among all. Many poets and shayars presented their poems, shayari and ghazals on the topic of communal harmony and mutual brotherhood.



Aaroh Campaign

Now in 12th year, Aaroh Campaign is a programme designed for providing women farmers status of 'women Farmer', their equal right in land and property matters, joint name in land documents and bank accounts with their husbands and to enable them to avail all the facilities meant for farmers. The campaign covers 14 districts of Western Uttar Pradesh.

Under this campaign two women farmer volunteers have been identified in villages to create awareness among women on the issue of land rights and disseminate information on productive seeds, organic farming, equipment, soiling test, vermi-compost, fertilisers and insecticides. About 25 women farmer groups have been formed and they hold meeting every month. Nearly 1,400 women farmers attended these meetings during the year under review.

A women farmer resource centre has been established at Disha. Over 100 women farmers visited the centre to seek to seek information on agriculture related schemes. Nearly 125 women farmers were registered with the Agriculture Department for providing agricultural facilities through government schemes.



Networking

To reach out to maximum people and help them, Disha has networked with other organisations and supports them with fellowship. At present we provide fellowship to three women Ms. Rehana Adeeb, Ms. Nirmala Rani and Ms. Momina Praveen working on the issues of "Violence against Women and Gender Equality". This support started from January 2019.

Events and Visits

Celebration of Ambedkar Jayanti

Ambedkar Jayanti (Birthday) of Dr Bhimrao Ambedkar, architect of the Constitution of India, was celebrated at the Training Centre on April 14, 2018. Nearly 30 participants in the brief function paid floral tributes to Dr Ambedkar, talked about his life history and struggles.



Celebration of Gandhi and Shastri Jayanti

This year also Mahatma Gandhi and Shastri Jayanti was celebrated on October 02, 2018, at the Training Centre. Thirty-nine people participated in the programme. Everyone present in the programme remembered father of the nation Mahatma Gandhi and Shastri ji and paid floral tribute to them.



“Samvidhan Samman Yatra” Honouring and Protecting Constitution

To save the democracy, secularism, equality and justice for all and against hate politics, inequality, violence and looting of resources, “Samvidhan Samman Yatra” programme was organised on December 8, 2018, under the banner of Disha. Around 600 people took part in the programme. The Yatra began from Dandi, Gujarat on October 2, 2018 and after covering the length and breadth of the country concluded at Jantar Mantar Marg, New Delhi, on December 10, 2018, on International Human Rights Day. The Chief Guest of the function was Ms. Medha Patkar of Narmada Bachao Andolan fame. She and other dignitaries addressed the participants. Nearly 600 citizens participated in the function.



New Year 2019

Like every year New Year was celebrated at Training Centre on January 1, 2019. Around 60 members of Disha Social Organization and Disha India Micro Credit celebrated the day with great enthusiasm. On this occasion the organisation’s director gave brief history of the organisation. This was particularly useful for the new entrants.

Republic Day 2019

Republic day was celebrated at the Training Centre on January 26, 2019. The organisation’s director unfurled the national flag and all the staff members sang national anthem. They presented various patriotic songs, dance, role plays, poetry, etc.,

Celebration of International Human Rights Day

Fifty people from Disha participated in celebration of International Human Rights Day in at Jantar Mantar in New Delhi on December 10, 2018. Around 30,000 people of civil society organization, social activists and progressive people participated in the programme. The main purpose of this programme was to unite the people against haters, inequality, violence and to save the constitution from few hardcore people. Representatives of NGOs/CSOs, ideologues, educationist, social organisations and progressive people took part in the programme.

2. Programmes at Haridwar

Aarohan Project

The project “Aarohan - A Step towards Social and Economic Empowerment of Rural Women in Roorkee” is running since October 2006 for socio-economic empowerment of rural women. It targets rural women from below poverty line category and other weaker strata in selected 45 villages.

Self-help Groups and Their Federations

During the year 23 new SHGs with 250 members were formed in the project villages, taking total number of SHGs to 356. Barring two SHGs all have got their bank accounts opened and running. In the same year, 300 new women joined SHGs, of which 250 women joined the newly formed SHGs and 50 others joined the already running SHGs.

Together all the SHGs saved Rs 54,67,450, taking cumulative savings to Rs 2,19,13,650. Rs 17,24,350 were distributed from the total savings among the SHG members. Rs 77,51,330 was borrowed by the SHG members for various purposes. This is the highest amount ever borrowed by the SHG members so far. The cumulative amount of inter-loaning from 2006 to 2019 reached up to Rs. 4,88,47,450.

In all 282 SHG members availed Pradhan Mantri Suraksha Bima Yojna (PMSBY) and 180 SHG women availed Pradhan Mantri Jeevan Jyoti Bima Yojna (PMJJBY).



Income Generation Activities (IGA)

A total of 289 income generation activities were established by the women entrepreneurs including expansion of some existing income generation activities, out of which, 228 IGAs were set up by availing the revolving funds from the project and 61 IGAs were set up by availing the internal loans from their own SHGs. Since 2006, 3,408 income generation activities were established by the women entrepreneurs.

Revolving Fund

During the year 228 SHG women availed the revolving funds of Rs 49,85,000 for establishing their income generation activities. The cumulative amount of revolving funds availed by 2,918 women reached up to Rs 3,52,96,000.

In 2018-19 a total recovery of Rs 51,78,216 was done of which the principal amount was Rs 44,60,500 and the interest amount was Rs 7,17,716. The cumulative amount of recovery since 2006 reached up to Rs 3,41,54,621 including the principal amount of Rs 3,03,53,250 and interest amount of Rs 38,01,371.

During the year, 141 borrowers repaid their final instalment of the loan of Rs 24,45,000. So far, out of 2,918 disbursed loans, 2453 loans of Rs 2,57,66,000 have been successfully repaid and the number of active loans is 465.

In this year three women borrowers or their husbands passed away. Since they were insured under the revolving funds under the group insurance scheme, their insurance worth Rs. 60,000 was claimed. The outstanding loan was collected from insurance claim and rest of the money was credited to the nominee's bank account.



Federation of SHGs

During the reporting year, five village organisations (VOs) of SHGs were formed. So far nine VOs have been formed in the operational area. The objective of the formation of the village organisations of SHGs is to strengthen cohesiveness among SHGs, ensure continuous flow of developmental information and promote collective efforts for income generation activities. The federation will also assist and monitor the management of the self-help groups, provide training and other guidance to the representatives of the SHGs so that these SHGs could perform independently without looking for support from the other agencies.



In future, the VO's will further be federated at the block level to enable them more strengthened and to resolve their issues within themselves.

Milch Animal Management Programme

A new programme was initiated in the reporting year for improvement of cattle breed and milk yield keeping in mind that hundreds of women are engaged in milch cattle rearing, but due to lack of awareness and knowledge they are unable in getting maximum benefit from the business. The women cattle owners got their milking animals; buffalo and cow artificial inseminated (AI) so as to improve the breeds of buffalos and cows which in turn will give them next improved breed in milk yield.

A total of 103 artificial insemination were carried out in 86 buffalo and cows. The all the buffalos conceived, and the deliveries of calves are expected from April onwards.



The progressive women farmers also visited National Dairy Research Institute (NDRI), Karnal so as to make them aware of best cattle rearing practices and importance of artificial insemination for improving milk yield. The women cattle owners also attended two-day cattle rearing training program where they learned how to manage their milching animals to get most benefits of their animals.

Trainings

The following training were organised:

- Communication and mobilisation training for the project staff
- Training of community resource persons
- Accounts training for women entrepreneurs
- Capacity building of representatives of Vos

- Training of SHG federations
- Enterprise management training to women entrepreneurs

Exposure Visits

The following exposure visits were carried out:

- Exposure visit to successful SHG federations
- Exposure visit to National Dairy Research Institute (NDRI), Karnal
- Exposure visit for the women entrepreneurs



AIS State Head, Brig. (Retd.) TS Hassanwalia, visited the project area on August 30, 2018, and December 20, 2018, to gauge the progress of the project programmes and activities. He visited many project enterprises in several villages, interacted with project stakeholders for this purpose.

A group of 15 animators from Adarsh Yuva Samiti, Haridwar, visited the project area on September 15, 2018, and visited sanitary napkin and paper bowl/plate making units.

Girl Child Education Project

This year five more learning centres were added to 35 learning centres set up under IIMPACT-Disha Girl Child Education Programme in rural areas of Bhagwanpur, Narshan, Roorkee and Bahadarabad blocks of Haridwar district, taking the total to 40 learning centres. In all 1,200 girls in 6-14 years age group are being educated in these centres. Academic and extracurricular activities continued throughout the year as per plan.

To further engage children in studies, many important days and festivals were celebrated: Ambedkar Jayanti on April 14, 2019, World Environment Day on June 5, 2018, Independence Day on August 15, 2018, Hairyal Teej on August 18, 2018, Teachers' Day on September 5, 2018, Children's Day on November 14, 2018, Beti Bachao Beti Padhao on December 28, 2018, Republic Day on January 26, 2019, and International Women's Day on March 8, 2019.

Officials from Cello Pens (donor of IIMPACT), board members and officials of IIMPACT, and Governing Board members and staff of Disha visited the project area throughout the year.



3. Resource Providers and Networks

Our Donors and Resource Providers

- MISEREOR, Germany
- Oxfam India Trust
- Youth Reach and AIS Glass Ltd. (CSR Project)
- NABARD
- TARA Livelihood Academy and Godrej
- IIMPACT

Our Networks

- Voluntary Action Network of India (VANI)
- Uttar Pradesh Voluntary Action Network (UPVAN)
- Women Power Connect (WPC)
- VAMA Network
- Sahyog Network
- Sa-Dhan
- Sustainable Agriculture Network, Uttar Pradesh
- CIVICUS
- CWLR

4. Governing Body

Ms Poornima Jain, Chairperson

With a master's degree from Delhi University, she has been associated with Disha since its inception. She has a wealth of experience in international development and media.

Mr KN Tiwari, Secretary

Founder secretary and director of Disha, he has more than 35 years of experience in social work. He is nationally and internationally famed for his contribution to the empowerment of small farmers, women, dalits and religious minorities.

Mr Mohit Mittal, Treasurer

He is a postgraduate in commerce and an MIS expert. He took over as Treasurer in this year.

Mr Rajive Jain, Member

Founder of CENDIT, working on development media and communication, he has wealth of experience in the development sector. He has donated land and building to Disha.

Mr Rehtu Lal, Member

He is a local farmer and has been associated with Disha for more than 25 years. He currently manages the Training Centre of Disha.

Ms Rajjo Devi, Member

She is a local activist and has served in the local council and is associated with Disha for the last 25 years.

Mr Riyasat Ali, Member

He is a local farmer and is associated with the organisation since its inception. He is one of the founder members of the organisation.

केशारियों ने गीत, नाटक किए प्रस्तुत

भूमिगत संगीत कार्यक्रम का दिनांक 18 अक्टूबर के कार्यक्रम में हुआ। इसमें...



भूमिगत संगीत कार्यक्रम का दिनांक 18 अक्टूबर के कार्यक्रम में हुआ। इसमें...

मेले में किशोरियों को दिए गए प्रमाणपत्र

जय प्रकाश शर्मा

विश्व महिला दिवस के अवसर पर जय प्रकाश शर्मा ने किशोरियों को प्रमाणपत्र दिए। यह कार्यक्रम मेले में हुआ था।

त्यागों से बढ़ता है आपसी भाईचारा और सौहार्द : कुरैशी



होली मिलन समारोह में प्रसूति देवी शायर एवं कवि • जयप्रकाश

होली मिलन समारोह में प्रसूति देवी शायर एवं कवि • जयप्रकाश



अंतरराष्ट्रीय महिला दिवस के मौके पर अफिफा की लेकर लखनऊ में रैली निकाली दिनांक 18 अक्टूबर • जयप्रकाश

संविधान को सम्मान देना हर नागरिक का कर्तव्य



रैली में महिला अधिकारों को लेकर गुंजे नारे

अंतरराष्ट्रीय महिला दिवस के अवसर पर महिला अधिकारों को लेकर गुंजे नारे। रैली में शामिल महिलाएं...



अंतरराष्ट्रीय महिला दिवस के अवसर पर अफिफा की लेकर लखनऊ में रैली निकाली दिनांक 18 अक्टूबर • जयप्रकाश

विधायक रहने पर संविधान उन्नत राह का दायित्व

विधायक रहने पर संविधान उन्नत राह का दायित्व

पर लगा लिए हमने, अब पिंजरे में कौन बैठेगा

पर लगा लिए हमने, अब पिंजरे में कौन बैठेगा



अंतरराष्ट्रीय महिला दिवस के अवसर पर अफिफा की लेकर लखनऊ में रैली निकाली दिनांक 18 अक्टूबर • जयप्रकाश



"Disha Training Centre is a place of hygienic, natural and healthy atmosphere and with boarding and lodging facilities for 60 people, where you can organise your meetings, workshops and training"

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