

ANNUAL REPORT 2019-20



DISHA SOCAIL ORGANIZATION
Empowering Women & Poor and Justice for All

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Vision, Mission, Values and Outreach

Vision

To establish an equitable society where there is no discrimination on the basis of gender, race, religion and caste and which provides equal social, economic and political opportunities.

Mission

To mobilize women, Poor, marginalize and weaker sections into sustainable groups so as to achieve their social, economic and political empowerment.

Values

- Dedication and Professionalism
- Innovation and respect for the needs of our partners in change
- Social responsibility
- Honesty and transparency
- Accountability

Outreach

- Two states: Uttar Pradesh and Uttarakhand
- Four Districts: Saharanpur, Dehradun and Haridwar
- Twenty Two Districts with campaigns in both Uttar Pradesh and Uttarakhand
- Eleven development blocks
- Over 600 villages
- Over 6 million people

Chairperson's Message

India has made considerable progress during the last 25 years or so. Yet dramatic strides made in reducing extreme poverty did not reduce inequality. In fact, inequality has widened. Recent estimates in Human Development Report (HDR) indicate that economic disparities have grown along with Gross Domestic Product (GDP). To put it simply, while the poor have indeed benefitted from India's economic success, the rich have garnered a greater share.

Inequality is not just about disparities in wealth distribution. A large number of Indians not only have very low income, but their opportunities for healthcare, education and social security are dreadfully inadequate. Today, the odds are clearly stacked, in a wide range of ways, along gender, linguistic, class and sexual orientation lines. The HDR finds, for instance, that in India the share of both men and women biased against gender equality have risen, indicating a backlash against women's empowerment.

While traditionally vulnerable communities, such as the Scheduled Castes and Scheduled Tribes, are catching up with the rest of society in primary education, they are falling further behind when it comes to higher education (beyond class 12). Most now have access to mobiles but few have computers. And too many people are still just one illness away from poverty.

Similarly, since the turn of the century, per capita income has nearly tripled; life expectancy at birth has increased by nearly seven years; and children are staying in school for at least two years longer. India has invested heavily to equip its people to thrive rather than just survive. A focus on rights-based entitlements (for example work through the Mahatma Gandhi National Rural Employment Guarantee Scheme) and technological innovations (Jan Dhan accounts) has gone some way towards improving living standards. New insurance schemes for universal health coverage, crop-failure and accidents reflect a momentum for action to tackle inequality. These measures are absolutely crucial in reaching those left furthest behind.

Today, India is no longer a country languishing largely in extreme poverty. It is a country with pervasive inequality, pockets of deep deprivations and vulnerable populations. Even an area considered being prosperous, we have our own pockets of such vulnerabilities, considering high proportion of Scheduled Castes and Muslim population. We are making our humble efforts to empower these vulnerable sections of the society ever since our inception. This we continued to do this year also.

Having said this, I invite the readers to go through this annual report. But before I sign off, I thank our donors and other stakeholders for their continued support. Thanks a lot.

Poornima Jain
Chairperson



Director's Message

We are living in a very uncertain time. The financial year 2019-20 for which this Annual Report pertains to started on a bright note. Everything was going on normally. We were quite busy in our work, both in the field and in the office.

But as we were ushering into New Year 2020, media started carrying news about some virus wreaking havoc in China. A fear was lurking in the minds of all of us: what if the virus were to infect us in India. Practically nothing was known about it. In January 2020, the first case of coronavirus infection was reported from Kerala.



In the next one month the disease COVID-19 had slowly started spreading. No one knew anything about the coronavirus, except that the disease spread by human contact and was highly contagious. No one knew the line of treatment. The deadly virus had caught us, and the world, unaware and unguarded.

By mid-March it seemed that the worst was just about to hit the country. We were woefully unprepared. We had no masks, we had no sanitisers, we had no medicine. Our doctors had no PPE kits. Only one testing facility was available in the country. And the cases had started multiplying. On the call of the Prime Minister Janata Curfew was observed on March 22 when the total confirmed number of COVID-19 cases was about 500.

Within next two days, that is, on March 24, entire country was put under a three-week long lockdown. Our activities, which were gradually slowing down, came to a screeching halt. The poor, the resourceless, and the daily wagers were going to be hit very hard. With all of us inside our homes, we knew nothing what lay in store in future, except following media to get an idea of what the future might be like. Very uncertain time indeed!

Except for the last three uncertain months, our workers continued to work vigorously for the community. Our donors continued to support us by funding different projects. My big thanks to them. Without them we would not have been able to do what we are doing. Next, I thank stakeholders like government officials and employees, bank officials and employees, local leadership, including panchayat leadership, police, judiciary, etc., for their continued support. I also thank Disha staff members who have worked very hard in sun, rain and cold towards fulfilment of our vision. Lastly, I express my gratitude to the community members, who listen to us for their betterment.

Now I invite you to go through this annual report. Your feedback is welcome.

KN Tiwari
Director

1. Programmes at Saharanpur

Tackling Violence against Women

Disha continued to provide relief to women suffering from violence – domestic violence, land dispute, dowry, sexual harassment, rape or any other kind of violence. The organization handles the cases of violence against women through its separate unit called women cell, which has a team of five members. The women cell provides all types of support to the victims in their quest for justice. While solving the cases of violence against women, the first preference is given to build upon consensus between the warring parties so the families remain intact. This is primarily done through Nari Adalat (women court), which is held on 10th day of every month at the Training Centre. Nari Adalat is a supportive platform for deprived women and women belonging to weaker sections of the society. As per the sensitivity of case, cases are also sorted out with the help of local panchayat, police, civil court, etc.

During this year under reporting 86 new cases were registered and 30 were carried forward, total 116 cases from the last year. In all 89 cases were solved and 27 were in the process of solution.



During this year around 12 case studies received from women cell. In which four case studies are following given below:

Stories from the Women Cell

1. Case Study of Munshira

Munshira is a resident of Kansepur village. She is 35 years old and belongs to a poor family. She was married around 15 years back to Shahnoor resident of Sultanpur town. She has five children. Her in-laws behaved with her well in the beginning. Slowly Shahnoor's behavior changed and neither he used to earn nor giving money for household expenses. When she complained, he used to say that there is no work. One fine day Mushira came to know that her husband started gambling and consuming alcohol. He used to blow away all his earnings in gambling and alcohol. She told everything to her in-laws but they ignored her and blamed Munshira of blaming their son. After this incident, there was daily fight at home. She tried everything and narrated the story to her parents and they also counseled Shahnoor but he did not improve. Her parents took her along to her parental house. The Panchayat sent Munshira to her in-laws house several times after the counseling but he did not improve.

Munshira came to legal-aid office of Disha on 03rd January 2020 along with her father and narrated her story. The team heard her problems very carefully and got a hand written application from her. Disha team went to her in-laws house for enquired about the case from her neighborhood. We came to know that Shahnoor is a drunkard and also active in gambling. He also beat his wife.

Family members of both came to Disha Women Cell on 10th February 2020 and we heard both the sides carefully. After the counseling, both the parties agreed and promised to forget their past differences. He promised to give INR three thousand every month to his wife for household expenses.



2. Case Study of Reena

Reena is a resident of Parsagarh village. Reena is 25th years old and studied until 12th standard. Reena was married around five years back to Mr. Govind resident of Milko village. Her in-laws behaved with her well for three years but after that, her husband started drinking alcohol. Govind started abusing, thrashing and misbehaving with her under the influence of alcohol. He also stopped giving money for daily household expenses.

He used to blow away all his earnings in gambling and alcohol. If Reena objects then he used to abuse and thrash her. She also gave birth to a baby boy who later died because her husband did not treat him well. Govind did not improve even after the death of their baby boy then Reena narrated the story to her parents. Her parents and The Panchayat counseled Govind so many times but he did not improve.

Reena came to legal-aid office of Disha on 10 December 2019 along with her mother narrated her story. Legal aid team heard their problems very carefully and promised to help them in their case. We went to her in-laws house and fact finding the case from her neighborhood and Village Pradhan. We called her husband and his family members to Disha's Women Cell on 10 January 2020 and we heard both the sides carefully. After the counseling both parties reached an understanding. Govind accepted his mistakes and wrongdoing. He promised not to harass Reena in future. Now Reena is living happily in her in-laws house.

3. Case Study of Marzina

Ms. Marzina D/O Mr. Rashid is a resident of Yamuna Nagar, was married ten years back to Alladiya S/O Mr. Rafeeq. She is from well to do family but her in-laws are very poor. Soon after their marriage, her in-laws started fighting and beating her. Alladiya is physically and mentally very weak so he could not save his wife from in-laws. Her in-laws do physical, mental and economic violence with Marzina. Many time she complained to her parents about the torture and they counseled her in-laws. Many times her parents took Marzina along to her parental house. Recently during lockdown, her in-laws thrashed her very badly and also did not give her food for two days.

Marzina came to legal-aid office of Disha for help and said her story. The country was going through the period of lockdown and only emergency services were allowed. We were also not organizing monthly women's court in the Organisation. Despite the lockdown, our women team helped the woman suffering from the violence against women cases. We heard her case patiently and took her to Police Station. Police called the members of both the sides and counseled them. Police sent the Marzina to her in-laws house and the Chairman of the town was given responsibility of looking after Marzina. Her in-laws again started abusing and thrashing her after reaching home. She complained to the Chairman but he did not help her. When Disha team came to know about this, they went to Chairman and pressurized him to change his political views towards the women.

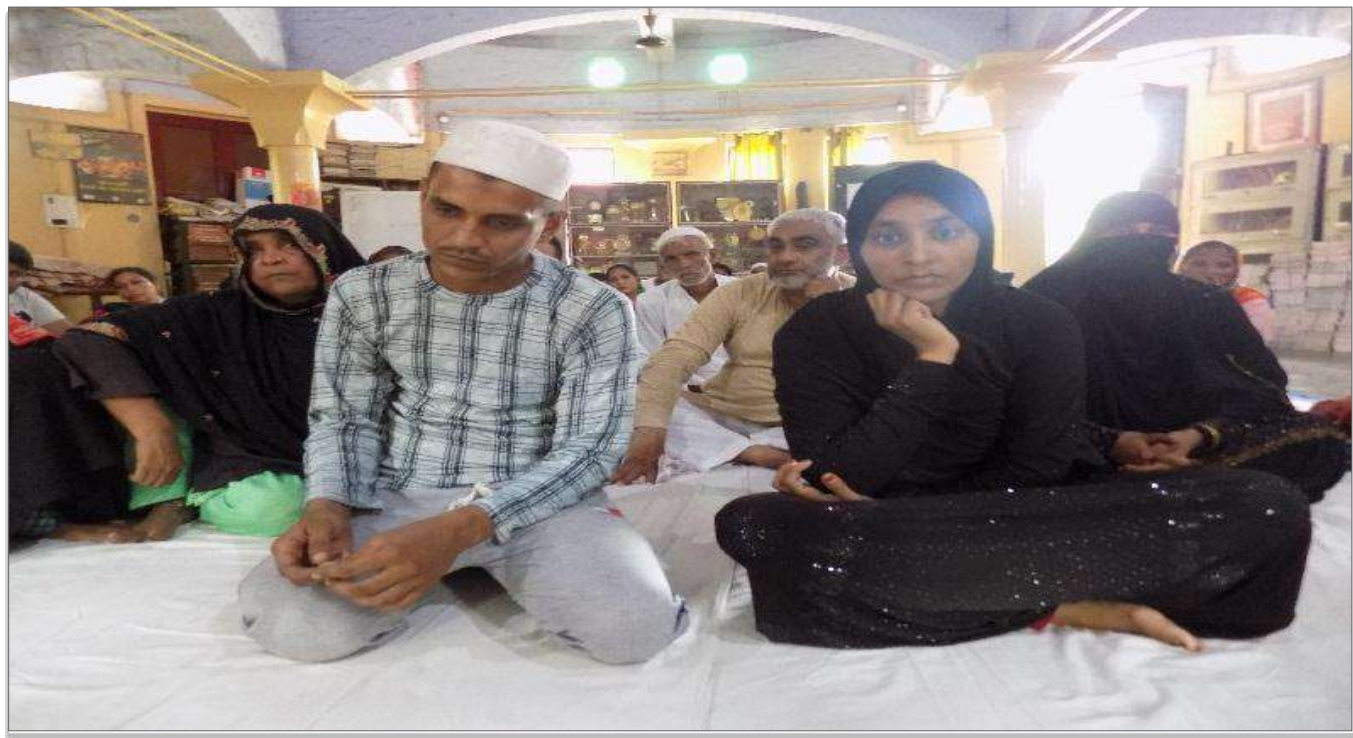
Disha team helped the Ms. Marzina despite the lockdown period due to COVID-19 pandemic and warned the in-laws of Marzina that they should not do any type of violence against Marzina in future.

4. Case Study of Sheeba

Sheeba is a resident of small town Chilkana and belongs to a poor family. Sheeba is 25 years old homemaker. Her father work hard to earn bread and butter for his family. She was married around two years ago to Gulshad S/O Mr. Zulfan of Sansarpur village. Her in-laws started misbehaving with her soon after their marriage and used to abuse and thrash her. They were also harassing her for not bringing enough dowry and used to warn her of divorce. Her husband also asks her not to get pregnant, as she cannot become a good mother. Gulshad is also disabled and have problem in one of the leg but they did not disclosed this before marriage to her parents. She tolerated all these rudeness but still her husband used to thrash her badly. He also used to abuse her parents on phone and ask them to take her along. Recently he thrashed his wife Sheeba and thrown her out of his house.

Sheeba came to legal-aid office of Disha on 10th July 2019 along with her parents and narrated her story. After listening her case carefully and getting a hand written application, team started their activity. The team went to Sansarpur village and fact finding of the case. We called her husband and her family members to Disha Social Organisation on 24th July 2019 to solve the case. After few rounds of counseling; both the parties reached to an agreement and promised not to harass her anymore.

Gulshad and his family members accepted their mistakes and promised not to harass Sheeba in future. Now Sheeba is happily living with her husband in her in-laws house.



Morcha Representatives Training

One-day training programme was organized at Disha training Center Sultanpur, Chilkana, Saharanpur on 24th October' 2019 with the morcha representatives on violence against women and women's equality. Seventy-one members of Morcha Committees participated in the programme.



ADVOCACY FOR THE RIGHTS OF WOMEN

Workshop with ASHA workers

A workshop with the ASHA workers of Health department was organized at the training hall of Disha on 14th May 2019 for the advocacy on the rights of women. Around 60 participants were participated in this workshop.



Workshop with Police Department

A workshop was organized with Police department on the issue of Gender and Violence against Women on 18th July 2019 at Chilkana police station. 24 police personnel participated in the workshop.



Workshop with SMC members

Two workshops were organized at Disha training center on 22nd October' 2019 and 16th November' 2019 with the members of School Management Committee (SMC) on women's equality and advocacy for the women's rights. 62 & 39 total 101 members of School Management Committee and Resource persons participated in the workshops. Ms. Jafreen, Resource Person from Lok Mitra Organisation, Saharanpur discussed in detail about Right to Education Act and Rights & responsibilities of School Management Committees. She said that Government of India implemented free and compulsory Right to Education Act 2009 on 01 April 2010.



Workshop with Media on violence against women

One-day a media workshop organized on 27th December 2019 at Hotel Punjab Saharanpur on the role of media and voluntary organizations on increasing cases of violence against women. Sixty-four media personalities and the members of voluntary organizations participated in the workshop.

Mr. Sanjay Garg, MLA and former minister was chief guest. He said that government made various laws to curb the cases of violence against women but those laws are not implemented appropriately.

Mr. Jaynath Sharma, senior social worker also participated in the workshop as special guest and said that violence against women is main issue prevailing in the society and it is the responsibility of every individual to end the violence against women.

Mr. Bharat Dogra, Senior journalist, writer and social activists of New Delhi played a crucial role in the organizing of the event as resource person. He said that our traditional thinking is the main cause of violence against women. He said that kinds of violence against women are also changing in present society and gruesome violence were not part of the earlier society. Our society is going through technological advancement today and that is why the nature of crimes is also changing.

Ms. Geeta Gairola, Resource Person from Dehradun while briefing the participants said that men and women play an equal role in the development of the nation. We cannot develop the society and the nation without the empowerment of women. She said that we would have to make a safe & secure atmosphere for the girls so that they can move freely without any fear. Today girls are moving out of their houses for the jobs, which is a positive change.



HUMAN RESOURCE CAPACITY BUILDING TRAINING

Capacity building training for new project staff

One-day capacity building training was organized for the new project staff at the training campus on 09th April 2019. 11 new staff members participated in the training programme.

Capacity building training for Disha staff on Documentation

One-day capacity building training was organized for Disha staff on the issue of Documentation on 13 January 2020. Twenty-seven staff members took part in the training programme. Ms. Tasneem also told about the documentation of SHGs & other reporting formats.

Training programme for Para legal Volunteers on violence against women

One day training programme was organized for Para legal volunteers at Disha Campus on 12th April 2019. A total no. of volunteers and staff 27 participated in the training programme. Through this training the Para legal

volunteers have to understand all these types of violence against women and help in ending violence against women in the society.



Training programme for Disha staff on government schemes

One-day capacity building training on the government schemes was organized for the Disha staff at Disha training campus on 22nd April 2019. 25 Disha staff participated in the training programme. Mr. KN Tiwari, Director of the organization while briefing to the participants said that our organization is working since last so many years in getting the benefits of government schemes to the needy and eligible people. He said that so many poor and eligible people are not getting the benefits of government schemes because they are not aware of these schemes. Our aim is to help the maximum eligible people in getting the benefits of the government schemes. Mr. Subhash Barman, ADO, Sarsawa briefed about the various government schemes currently running in our state.



HEALTH AND HYGIENE AWARENESS AMONG YOUNG WOMEN AND GIRLS

Capacity building training for Health Volunteers

Two days capacity building training was organized for Health Volunteers at Disha Campus on 17-18th April 2019. The training was organized under the “Health & Hygiene” programme for adolescent and young girls. A total of 10 volunteers and 06 Resource persons participated in the training programme. Renowned lady Doctor Ms. Deepa Aneja, MS and Dr. Anupriya Dhingra, BDS from Saharanpur city were the main resource persons. As well as Ms. Badrunnisha Staff nurse CSC, Ms Sushma, Ms. Kamal jeet and Ms. Shobha Saini ANMs were participated as resource persons.

Dr. Deepa Aneja said that women are the epicenter of family and society. If women will remain healthy then only our family and society will remain healthy that’s why women should be aware about her health.



One day refresher training for Health Volunteers

One day refresher training was organized for Health Volunteers at Disha Campus on 06th February 2020 by Disha Social Organisation, Sultanpur, Chilkana. The programme was organized under the “Health & Hygiene” programme for adolescent and young girls. A total of 10 volunteers and 05 Resource persons/ Coordinators participated in the training programme. Ms. Jahnvi Tiwari, resource person discussed about the role and responsibilities of health volunteers. She said that all the health volunteers should work for the better health of the women and girls.

Hemoglobin test of young women & adolescent girls

Hemoglobin test of young women and adolescent girls organized under the Health & hygiene awareness programme. This testing drive was done from 20 February to 13 March 2020. Dr. Meha Singh and Dr. Sanjay Kumar of Star City Diagnostic center of Sultanpur, Chilkana, did these tests. Doctors and field staff visited the

selected ten villages to do the hemoglobin tests. We organized meeting of our target group in these villages, did the tests and also gave the important information about their health. We were able to check the hemoglobin of **216** young women and **214** adolescent girls. **Total 430** young women and adolescent girls were benefited.



ADVOCACY FOR THE RIGHTS OF WOMEN FARMERS (AAROH CAMPAIGN)

AAROH Campaign is a programme designed for providing women a designation of “Women Farmer” those who are working in agriculture sector, their equal right in land and property matters, joint name in land documents and bank accounts with their husbands and to make them enable to avail all facilities made for farmers. Neither society nor government recognizes the women as farmers, though women farmers carry out eighty percents of agriculture activities but they are not recognized as farmer. Therefore this campaign will aware the society about the recognition of women as farmer so that she can avail all the facilities, programmes, schemes provided by the State and Central government, agriculture department and banks. We will network with other networks working on the same issues. We will run this campaign in 20 villages of Sarsawa and Sadholi Qadeem blocks of Saharanpur district of Uttar Pradesh, India. We will organize meetings in the villages with women farmers on the issues of land rights and give the information about productive seeds, organic farming, equipment’s, soil test, wormy compost, fertilizers and insecticides etc. For the support and facility to women farmers, a women Farmer’s Resource Center is established at Disha.

Village level Women farmers rally – 1st

Village level rally (foot march) was organized under the AAROH campaign for the rights of women farmers from 27th to 29th August 2019 in 5 villages Mandora, Chalakpur, Suchela Deva, Prasagarh and Patna of Sarsawa block.

The main purposes of these rallies were to make the women farmers and other people aware of their rights, joint name in the agricultural land, farmer’s registration, make the women farmers aware of various government

schemes, and inspire them to take the benefits of these government schemes. A total no. of 1150 people of five villages participated in these programmes.

Mr. KN Tiwari flagged off the rally. All the women farmers of the respective villages were holding placards and banners in their hands and were shouting slogans in the rally. Plays team of Disha presented a street play made on the rights of women farmers. We also did wall writing in all the villages and wrote slogans on the rights of women farmers.

Village level Women farmers rally – 2nd

Another Women farmers rally (foot march) was organized on 05, 07 & 09th December 2019 in the second phase of campaign. The campaign started on 05th December 2019 from Patni village. The rallies were also organized in Bukarka and Sikari Kala village. The rally was flagged off by Mr. DS Rajput, Joint Director, Agriculture department, Saharanpur by unfurling the green flag. A total no. of 535 people of three villages participated in these programmes.



Women farmers Training on Agricultural practices & Animal Husbandry

Women farmers training was organized on agricultural practices & Animal Husbandry on 21 January 2020. The Experts of Agriculture department Mr. Kuldeep and Mr. Isam Singh gave important knowledge on the agricultural techniques & Animal Husbandry to the women farmers. 50 participants participated in this training.



Women Farmer's Day Celebration

On 15th October 2019 a women farmer's day celebrated at Krishi Vigyan Kendra (KVK) Saharanpur through Agriculture department. In this event 12 women farmers actively participated from our organization. Ms. Kunta active women farmer addressed to participants on rights of women farmers.



PROMOTION OF GENDER EQUITY AND EQUALITY

Art & Speech competition organized on the issues of women's equity & equality for the students in Saint YK Das Inter College, Dasa Majra on 05th November 2019. Forty-six students of 09th to 12th standard took part in the Art & Speech competition. Disha's cultural team presented a play on the theme of women's equity & equality named "We Can" and made aware 445 students on the issue.

30 students participated in the art competition and Ms. Vandana, Ms. Mantasha & Ms. Sushmita Sagar stood first, second and third respectively. Sixteen students participated in the speech competition and Ms. Zainab, Ms. Kashish & Mr. Ritik Kumar stood first, second and third respectively.



Street Play on women's equity & equality

There were total 09 street plays in different villages on the issues of women's equity & equality like gender sensitization, violence against women, discrimination for gender, equal rights for women farmer and other local issues. There are around 2130 people aware on the issue of gender equity & equality.



International Women's Day celebration

An International women's day celebrated at Disha campus on 08th March 2020. Hundreds of rural women took active part in the celebration of International Women's Day.



All the women took part in the meeting and shared their views on Violence against Women (VAW), Women's equality and women's rights. All the women shouted slogans i.e. red salute to the martyrs of 08 March, Stop violence against women & Stop female feticides etc. SHO police station Chilkana congratulated the women on International Women's Day and told about the legal rights for women. After this, Ms. Tasneem read out the

17 points memorandum and took the consent of all participants. All the participants raised their hands and gave their consent.



EDUCATION FOR ADOLESCENT MUSLIM GIRLS

Girls on one side are worshipped like a goddess and on the other hand are seen as a sex object in India. Girls have different roles to play like sisters, wives and mothers in the society. The rural poor and uneducated people see them like a sex object and for giving birth to new generation. They have not been given much privileges and education to empower them.



Disha has accepted it as a big challenge in the development of women and opened 15 non-formal education centers for adolescent Muslim girls. Thousands of Muslim girls have already taken the advantages of these education centers during the last so many years by the efforts of Disha Social Organization.

The main objective of running these education centers is to make the Muslims community aware of their girls' education, which are between 12 to 18 years of age and have never attended any school due to many traditional restrictions and unavailability of school in their area. Parent meetings are organized every month in all the education centers for strengthening and sustainability of adolescent Muslim girls' education center.

03 days training programme for the teachers of education centers

Three days training was organized for the teachers of education centers at Disha campus on 29th April to 01 May 2019. After the song introductory session started and got a chance to know each other and mixed through this discussion. 15 teachers and 05 resource persons took part in the training programme.



Celebration of Independence Day

Like previous year Independence Day was celebrated on 15th August 2019 in all the 15 non-formal education centers being run by Disha in 15 different villages of Sarsawa and Sadholi Qadeem blocks. National flag was hoisted in all the 15 Education centers and national anthem, patriotic songs; the girls in all the education centers presented plays. Disha activists were also present in all the education centers to celebrate 73rd Independence Day. Around 923 girls, their parents and well-known citizens of the respective villages participated in this program.

Inter Center exposure Visit Program

Inter center exposure visit was organized by Disha at education center of Chalakpur village on 17th December 2019. The visit was organized for the adolescent girls and parents of Chalakpur, Dumjheda, Saliri, Ibrahimpora and Manakpur education centers. A total of 155 adolescent girl and their parents participated in the programme. While speaking on the occasion, Mr. KN Tiwari, Director of Disha said that discrimination starts with the girls the moment they are born. A woman tolerates different kinds of violence and discrimination in their lifecycle. They are also not given equal opportunities to move ahead in life. Still the girls are there in every position and profession.



Republic Day Celebration

This year also Republic Day was celebrated on 26th January 2020 at Disha's Education Centers being run in 15 villages. Disha staff members were present in all the education centers and informed the girls and their parents about the history and importance of Republic Day. 1160 adolescent girls, their parents and responsible persons of the respective villages participated. Programme started with the hoisting of National flag. After the flag hosting ceremony, all the participants sang National Anthem and shouted the patriotic slogans. The adolescent Muslim girls presented patriotic songs, gazals, group dance, role-plays, poetry etc.

One day refresher training for the teachers of education centers

One day refresher teacher training was organized on 28th January 2020 at Disha Campus. Total 20 participants and Resource persons took part in the training. Ms. Janhavi Tiwari emphasized that we must apply the entire above points in our education center to make them better. Ms. Tasneem and Ms. Shaheen Praveen discussed about the exams being conducted in the education centers.

INTERVENTIONS WITH SELF HELP GROUPS (SHGs)

Disha has formed Self Help Groups (SHGs) in the project area in the previous project period. To provide livelihood opportunities at village level, economic empowerment of women and making the socially aware, we have formed SHG in the villages. We have formed 17 SHGs in this year. During this year around 82 case studies received of SHGs who improve their socio-economical status. In which one case study is following given:



Ruby joined SHG around four years back. She is an active member of SHG and attends all trainings / meetings of her SHG. She took loan from SHG and started her own business. She set up a cosmetic shop and generated employment for her family. Now Ruby takes care of her shop and her husband also help her in the morning and evening. Her monthly income increased manifold and that changed the financial and social status of her living. Her children are also studying in good school. Her husband does the electricity fitting work in homes and she desires to open a shop for his husband also in future.



PRODUCERS ORGANIZATION DEVELOPMENT AND TRAINING

Producer group can play an important role in economic empowerment of rural people. To strengthen the Producer's Organizations and enhance their capacity in managing the organization various training programmes and exposure visits will be organized in the coming time.

One-day workshop on Producer Company

One-day workshop was organized in the Training center of Disha Social Organisation on 05th March 2020 to discuss the issue of making Producer Company. Twenty-two personnel participated in the discussion. Mr. Raj Shekhar and Mr. KR Porus from Sammunati organisation, Chennai were the main speakers/ resource persons.



STRENGTHENING OF CBOs AND GOOD GOVERNANCE

Disha has a great outreach in its working area because of its Morcha Committees, which is an important and effective tool of Disha's working for poor, deprived and downtrodden communities, especially women, as it is the direct linkage of Disha with the rural people. Morcha Committee members are active to serve the rural people by providing them time-to-time and updated information. They give them the information regarding the government schemes and policies like MNREGA, Ration Cards, Right to Information (RTI), Right To Education (RTE), Building construction labor welfare Scheme and Government's entitlements. The Area level Morcha Committees (ALMCs) and Steering Committee (SCs) are functioning well in the project area.

Morcha village level meeting held every month in every village and Morcha central meeting held on 24th of every

month at Disha Training Centre to strengthen Disha's CBOs. Issues and concerns of their villages are discussed and strategies are developed to deal with it in a reasonable period.



Training with newly elected women representatives

One-day training was organized for the newly elected women representatives of village Panchayats on 14th September 2019 in the training hall. Fifty-eight Panchayat representatives participated in the training. Mr. Subhash Burman, Village Development officer imparted the training on Village Panchayat and Gram Sabha. He said that the Gram Sabha is a committee of all the voters who are above eighteen years of age. He also discussed in details about the various provisions of Gram Sabha and Gram Panchayat.



Three trainings with ALC & SC Leaders

The 1st training for the leaders of Area Level Committee (ALC) and Steering Committee (SC) of Morcha organized on 16th December 2019 at Sadholi Qudeem block. A total of 71 people participated in the training. Mr. Mohkam Singh, Assistant Development Officer of Sadholi Quadeem block while addressing the participants said that if you face any problems in the field, please come to block office.



The 2nd training was organized for the leaders of ALC & (SC) of Morcha on 24th December 2019 in the campus of Disha. Total 73 participants participated in the training. Arun kumar said that presently there are 100 village level morcha committees are formed in the various villages, which is a medium to resolve village level issues.

The 3rd training was organized of ALC and SC leaders on 24th February 2020 at Disha campus. Total 71 leaders participated.



Training of VLMCs

Village level trainings were organized for the capacity building of Morcha committees from July to December 2019. These trainings were organized in 40 different villages through master trainers and 1839 members of Morcha committees were trained. We discussed on the subjects and issues during these trainings Strengthening of Morcha committees, Updating documents of Morcha committees, Government schemes and Acts and Local self-governance.



COMMUNAL/SOCIAL HARMONY

Our project area has a mixed population of Hindus and Muslims but social and communal harmony has prevailed most of the time. Therefore being a reputed social organization in the area that works with every sections of the society, it's our duty to maintain peace, communal and social harmony in the area. We organize many programmes, seminars and celebrate various festivals to build communal harmony in the area.

Roza Iftiyari Program

A Roza Iftiyari program was organized at Disha campus on 21st May 2019. The main purpose of organizing this programme was to maintain cordial relations and national integration among all Castes and religions. Roza Iftiyari is breaking of fast in the evening during the "Ramadan" days i.e. which concludes on the day of Eid Mubarak. Around 800 men and women of town Sultanpur-Chilkana and nearby area participated in the programme. Snacks and fruits were served to all the participants.



Celebration of Eid Milan Program

Eid Milan programme is organized with a great zeal on 05th June 2019 at Disha Campus. Around 700 Hindus & Muslims people participated in the program. Disha team sang a societal song to begin the programme. Mr. K.N. Tiwari, Director of Disha told the main objective of the Eid Milan celebration was to build peace and communal harmony in the society. The programme was chaired by Mr. Akbar Quereshi – Chairman of town.



Celebration of Holi Milan Program

This year also Holi Milan programme was organized on 09th March 2020 with a great zeal and enthusiasm at Disha Campus. Holi Milan programmes is the symbol of national integration and goodwill. Around 500 men and women of town Sultanpur-Chilkana and nearby areas participated in the programme.



DISHA NETWORKING

To reach out to maximum people and help them, Disha has networked with other organization and gives them fellowship. Presently we provide fellowship to three women Ms. Rehana Adeeb, Ms. Nirmala Rani and Ms. Momina Praveen working on the issues of “Violence against Women and Gender Equality”.

National convention on right to food campaign at Raipur, Chhattisgarh

Seventh National Convention on the Right to Food and Work was organized in Raipur, Chhattisgarh from 20th to 22nd September 2019. Issues of food security, MNREGA, security of land & forest and social harmony were discussed in three days convention. Around 5000 representatives of voluntary organizations, Social organizations, Mass movements, Human right activists and progressive people actively participated in the convention. Mr. P Ram and Mr. Arun Kumar from Disha participated in the convention. Mr. Ram Puniyani, Prof John Race, Social activists Mr. Nikhil Day and Shabnam Hashmi participated in the three days convention, discussed the issues, and gave their valuable suggestions.

Regional meeting of National Alliance for Peoples Movements

Regional meeting of National Alliance for Peoples Movements was organized at Kandhla, district Muzaffarnagar on 30th September 2019. Thirty representatives of mass movements and social Organizations from Saharanpur, Meerut and Muzaffarnagar districts of western Uttar Pradesh participated in the regional meeting. Mr. P Ram, Ms. Tasneem and Suresho Saini representative of Disha also participated in the programme.

12th National Convention of National Alliance for Peoples Movements

12th National Convention was organized under the aegis of National Alliance for Peoples Movements at Dudawala Dharamshala, Grand Road, Puri, Orissa from 23rd to 25th November 2019. Thousands of representatives of voluntary organizations, Social Organizations and mass movements actively participated in the national convention. Mr. P Ram, Ms. Rajneesh and Mr. Deepak Kumar, representative of Disha participated in the programme.



COMMUNICATION/FOLK MEDIA COMMUNICATION

Disha's play group performs several theme based plays in rural/urban areas of district Saharanpur for making people aware about different social issues, Government policies and schemes, Women Violence, Women empowerment & Rights of women.



OTHER PROGRAMMES

Celebration of Ambedkar Jayanti

128th jubilee of Dr. Bhim Rao Ambedkar was organized at Disha Campus on 14th April 2019. 84 people participated in this program.



Celebration of International Labor Day

International Labor Day programme was organized at Disha campus on 01 May 2019. Total 125 people participated in the programme. Mr. KN Tiwari briefed about the history of Labor Day.



Celebration of New Year

New Year is celebrated every year at Disha campus. This year also New Year was celebrated on 1st of January' 2020. Around 70 members of Disha Social Organisation and Disha India Micro Credit celebrated the day with great enthusiasm.



Solidarity conference for human rights under OBR Campaign

A solidarity conference was organized on 14 February 2020 at Disha campus for human rights under One Billion Rising (OBR) Campaign. Around 800 women and representative of voluntary organizations actively participated in the conference.

Chief Guest Ms. Abha Bhaiyya, National Convener of OBR Campaign thanked all the participants and while addressing she said that our constitution gives equal rights to the people of every religion. We have to stay united and live with peace and harmony. We have to end all kinds of violence against women through this campaign and also enhance mutual brotherhood. Ms. Geeta Gairola, senior social activist also addressed the participants and said that we should resist oppressive laws that collapse our country on the name of religion and communities. Ms. Tasneem gave the important information about the campaign and said that “One Billion Rising” campaign is a worldwide campaign that started in 2013.



2. Programmes at Haridwar

PROJECT AAROHAN A STEP TOWARDS SOCIAL AND ECONOMIC EMPOWERMENT OF RURAL WOMEN IN ROORKEE

1. SELF HELP GROUPS

During the year 2019-20, 53 new self-help groups were formed, comprising 596 women members. The cumulative number of self-help groups reached up to 409 comprising 4526 members. 42 self help groups have opened their bank accounts in their respective banks.



1.1 Savings

In the reporting financial year 2019-20 a total amount of Rs. 59,01,615 was saved by 4526 self help group members. The cumulative amount of saving reached up to Rs. 2,58,30,065. The sum of Rs. 19,85,200 was distributed by the SHG members from their savings. The cumulative amount distributed savings reached up to Rs. 1,25,45,805 till March 2020.



1.2 Inter-loaning from SHG Savings

All the SHG members save the money for their future. They use this money for their consumption requirement and establishing some income generation activities for their family income. During the financial year 2019-20, a sum of Rs. 82,78,300 was fetched by the SHG members for various purposes including children's education, medical treatment, household expenses, repayment of debts, establishing various income generation activities, payments of electricity bills, spending in marriages and other functions etc. The cumulative amount of inter-loaning reached up to Rs. 5,71,25,750.

2. Income Generation Activities (IGA)

The primary objective of the project Aarohan is to improve the economic condition of the women who are associated with the project. For this, the women of the self help groups avail the money from three kind of sources viz. from their own SHG, from the bank in the form of CCL, from revolving fund provided under the project by AIS India Glass Limited. During the reporting year a total of 281 income generation activities were set up by the women entrepreneurs including expansion of some existing income generation activities, of which, 190 IGAs were set up by availing the revolving fund of Rs. 48,75,000 from the project and 88 IGAs were set up by availing the internal loans for Rs. 19,39,000 from their own self help groups. Three loans were fetched from the CCL for Rs. 60,000. Since inception of the project, 3689 income generation activities were established by the women entrepreneurs. During the reporting year 2019-20, 59 women entrepreneurs expanded their existing enterprises, 9 entrepreneurs established their 3rd enterprise, whereas 45 women have established their 2nd enterprises and 108 SHG women have started their income generation activity first time.



3. Federation of Self Help Groups (Village Organisation)

Twelve new village organisations (VOs) of the self-help groups were formed in the project area. Thus, the total number of VOs reached up to 21 in the operation area. The objectives of the formation of the VOs of the Self-help groups were to strengthen the cohesiveness among self-help groups, continuous flow of developmental information, to promote collective efforts for income generation activities. These village organisations will also assist and monitor the management of the self-help groups in the respective villages, it will provide the training and other guidance to the representatives of the SHGs so that these SHGs could perform independently without looking for support from the other agencies.



3.1 Activities by Village Organisations

The village organisations (VOs) formed under the project have created "Emergency Fund" for the member SHGs to be used in emergency. These VO also constituted four committees to perform their roles and responsibilities viz. Health Committee, Education Committee, Bank Linkage and Audit Committee, and Social Awareness Committee. These committees are working the development and welfare of the SHG members and rest of the villagers.



Ekta Gram Sangathan- Udalheri deputed Minakshi SHG and Virat SHG to fetch the contract of running "Atal Annapurna Canteen" situated in SDM campus, Roorkee. For this, both the groups have also deposited the security fee of Rs. 20,000 at SDM office to run the canteen. The set up at canteen including furniture, water supply, electricity and utensils were provided by the agency itself. The "Atal Annapurna Canteen" is being run from May 2019. The Canteen provide the diet to the customers at controlled rate of Rs. 30 per diet, which is quite low-price as compared to outside market.

All the VO celebrated the republic day on January 26, 2020. On this auspicious occasion the VO organised the programs followed by flag hoisting and a small procession. 12 VO also observed International Women's Day on March 06, 07, 2020 at village level. During the year, the existing (VOs) worked for the sanctioning of cash credit limit for their members SHGs. For this, the VO committee members visited the banks several times and they got their SHGs sanctioned with CCL for eleven SHGs.

Hauslon Ki Udan Gram Sangathan- Latherdeva Shekh, Sagar Gram Sagathan- Bhagtowali and Ekta Gram sangathan- Udalheri have started selling Tata tea to its member SHGs at reasonable rates. For this, the local distributor under Tata Shakti program was linked with these VO to provide the tea at low cost.



4. Exposure Visits

4.1 Local Level Exposure Visits

Three exposure visits were organized for the women entrepreneurs who formed their self help groups in the reporting financial year. The objective behind these local exposure visits was to inspire the SHG women for adopting some income generation activities which they could initiate and manage themselves with the assumption that "Seeing believes".

The first exposure visit was organized on December 13, 2019 for the women of those SHGs which were sanctioned with the cash credit limit. A group of 12 SHG women visited Ambuja Cement Foundation to attend an awareness program organized by NABARD, Haridwar. The second exposure visit was organized on January 25, 2020 for the women members of newly formed SHGs. A group of 20 women visited Nagla Aimad and Kurdi to learn from the existing women entrepreneurs, where they observed different kinds of income generation activities. The visiting women also made discussions with the progressive women who were managing their IGA themselves. The third training program was organized on February 25, 2020. A group of 20 SHG women visited Paniyali and Latherdeva Shekh and observed Fishery work, poultry, petty shops and tent house working being run in a group of three women.

4.2 District Level Exposure Visit

A group of 40 women and project staff visited regional office of Punjab National Bank, Haridwar to attend the CCL Mela on October 04, 2019. The program was organized for the SHG which had their bank accounts with Punjab National Bank. During the program 40 self help groups were given provisional sanctioning of Cash Credit Limit for Rs. 40,00,000.

4.3 Exposure Visit of Project Staff to Producer Organisation



A one-day exposure visit was organized on February 11, 2020 for the project staff for enhancing their knowledgebase on producer organization. For this, the project staff visited "Bhoo Amrit Producer Organisation", Sikandarpur Bhainswal". The producer organization was supported by Ambuja Cement Foundation. The resource person from Ambuja Cement Foundation Mr. Tejinder Singh organized an experience sharing session followed by visit to Bhoo Amrit local office and storage area. The project staff collected valuable information about the formation process of the producer organization, its constitution and functioning. The staff also observed the products being traded by the producer organization.

5. International Women's Day Celebration 2020

The international Women's Day was celebrated with great rejoicing, twelve village organizations enjoyed the day by organizing programs followed by village level rallies. The centralized program could not be organized due to Corona outbreak. On this auspicious occasion the women of self help groups expressed their views and the success they achieved after being the part of Aarohan project. They also discussed in the program about the importance and relevance of the women's day in present context when women are progress in all aspects of development. The following table shows the details of the programs organized by village organizations.



3. Resource Providers and Networks

Our Donors and Resource Providers

- MISEREOR, Germany
- Oxfam India Trust
- Youth Reach and AIS Glass Ltd. (CSR Project)
- NABARD
- TARA Livelihood Academy and Godrej
- IIMPACT

Our Networks

- Voluntary Action Network of India (VANI)
- Uttar Pradesh Voluntary Action Network (UPVAN)
- Women Power Connect (WPC)
- VAMA Network
- Sahyog Network
- Sa-Dhan
- Sustainable Agriculture Network, Uttar Pradesh
- CIVICUS
- CWLR

4. Governing Body

Ms Poornima Jain, Chairperson

With a master's degree from Delhi University, she has been associated with Disha since its inception. She has a wealth of experience in international development and media.

Mr KN Tiwari, Secretary

Founder secretary and director of Disha, he has more than 35 years of experience in social work. He is nationally and internationally famed for his contribution to the empowerment of small farmers, women, dalits and religious minorities.

Mr Mohit Mittal, Treasurer

He is a postgraduate in commerce and an MIS expert. He took over as Treasurer in this year.

Mr Rajive Jain, Member

Founder of CENDIT, working on development media and communication, he has wealth of experience in the development sector. He has donated land and building to Disha.

Mr Rehtu Lal, Member

He is a local farmer and has been associated with Disha for more than 25 years. He currently manages the Training Centre of Disha.

Ms Rajjo Devi, Member

She is a local activist and has served in the local council and is associated with Disha for the last 25 years.

Mr Riyasat Ali, Member

He is a local farmer and is associated with the organization since its inception. He is one of the founder members of the organization.

MEDIA COVERAGE

हेल्थ वालंटियर का दो दिनी प्रशिक्षण संपन्न
 १० दिवसीय स्वास्थ्य
 शिक्षण शिविर आयोजित



॥ श्रीगणेशाय नमः ॥

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दिशा सामाजिक संगठन ने की रोजा इफ्तार पार्टी

● जन्मांगी संघर्षदात, धिलकाल।
 इसका समाजिक संगठन द्वारा राज अखिल
 भारतीय में क्षेत्र के बड़ी संख्या में मुस्लिम
 कार्य में राज अखिल को। हिंदू समाज के
 लोगों में मुस्लिम बहाने पर राज अखिल
 ज वही में तत्काल क्षेत्र की नहीं आ रही
 हिंदू मुस्लिम एकता की धमकी से बचाने
 का।

दिया सम्पत्तिक सौंपटन द्वारा अपने
संरक्षण प्रयत्न में शामिलित होकर अकला-
त कार्यक्रम में क्षेत्र के बड़ी संख्या में
सुविधान प्राप्तियों के समर्थन प्रदान कर-
ते हैं। इन अक्षरों या मुद्राओं के माध्यम से
संरक्षण कार्यक्रमों को बढ़ावा देने के लिए
रोगा इस्तेमाल करने में सक्षम करने के लिए।

‘दिशा’ ने की रोजा इफ्तार पार्टी



देशा संरक्ष्य द्वारा आयोजित रोजा इन्टर कंट्रक गे शामिल लोग। • हिन्दुस्तान

टेडा। मुन्तापुर के दिशा समाजिक मिशन द्वारा गाँव रंगनाथ में रोज़ा पम्पन दिशा का जलसेवन किया गया।

अधिकारों की रक्षा को निकाली पदयात्रा

महिला अधिकारों की दो जानकारी

महिला हिंसा एवं जेडर
समानता के मुद्दे पर धाना
चिलकाना में क्वार्शता

● रत्नशर्मा शाखादयल, बम्बारागपुर

विश्व शांति के संरक्षण के लक्ष्य को ध्यान में
रखते हुए, जिस पर पूर्वोक्त समझौते के मुद्दे पर
आस-पड़स में गुलियाँ बिखारने के साथ-साथ
एक विश्वीय कार्यशाला आयोजित की
गयी, जिसमें 25 प्रतिभागियों शामिल हुए।
कार्यक्रम नमस्कार पी. एम. के
कार्यक्रम के अंतर्गत के रूप में करा जा
यातायात, पर्यावरण के

संघटन के तत्वावधान में ईद
मिलान कार्यक्रम का आयोजन
किया गया। इसमें भी एकता
और सांघिकी सोझा फलम
रखने की अपील कसरी हुइ,
समिन्ना कार्यक्रमों का आयोजन
किया गया। कार्यक्रम में नगर
पंचायत संघामिन्ना जवकल कुर्शी
नुकी के लोहारों का मनना घडि
भई कसरी डेर मजबूत करी के।
विगारी ने कहा कि ईद के लोहार
पूत मुखलम भा एक मह न
ई और समकिये दसह न



कार्यवाही में विगत १९८० प्रमाण

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माहिला हिंसा रोकने को गोष्ठी

पड़े। दिशा सामाजिक संगठन के सत्याधान में महिला हिंसा एवं जेडर समानता के मुद्दे पर धाना चिलकाना में पुलिस विभाग के साथ एक दिवसीय कार्यशाला आयोजित की गयी।

कांग्रेसमन समन्वयक भी राम ने कार्यक्रम के लक्ष्य के बारे में जानकारी देते हुए कहा कि संगठन सरकारी विभागों के साथ जुड़कर समाजका पूरा परिवर्तन दिला के नुस्ते पर कार्यरत होंगे। एवं मोक्षियों का आदीपन करती आ रहा

महिला हिंसा के विरुद्ध उठ खड़े होने की जरूरत

जागरण संवर्धनाती संख्येनुर
नाम विधायक योजन याने केहा।
यदि महिलाओं के खिलाफ होने का
हिसा पर रोक लगानी को तो सभी
कदा इत्यने सोचें। आज नरु
महिला हिसा के बिना उठ न
होने को है। देशा नागात्मक संघ
संस्थानपुर चिलकाका द्वारा जोषीओ
स्थित वीटन संग्रहालय मे आयोजी
कदनी महिला हिसा पर महिला स
की



20 : 40

प्रधानमंत्री पद चित्त नजरोत हुए कहने लगे। तब एक बड़े-बाँवले सुरेखा ने
हँसी। तब तब सुरेखा ने कल्याणकर
साहू की कल्याण नदी की जूँ साकरी
समाजसेवी ज्योत्सना गर्ते ने कहा कि
महिलाओं पर हो रही हिंसा समाज का
पूछना मुझे है, जिसकी समाज चेतना
नागरिक का कर्तव्य है। कल्याण इले. क
है कि कि पर परिवार बलाक-बालिका
की हर श्रेय में समाज अवसर प्रदान
कर। परिवारवादी के लिए परिवार समाज

महिला हिंसा पर मीडिया एवं स्वैच्छिक संस्थाओं की भूमिका विषय कार्यशाला लगी

बुधवार, 27 दिसम्बर (बनारस):
 हिन्दू-बनाजिक मोर्चा द्वारा बहती
 हुई नर्मदा नदी पर मीरजाप एवं
 वैष्णव संस्थाओं को भूमिका
 निष्ठ पर एक दिवसीय बैठक
 आयोजित की जायेगी।
 इसमें बहिनार वैष्णव संस्थाओं
 में 50 प्रतिभागियों की भागीदारी
 होगी।



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[illegible]

**दिशा संगठन ने होली मिलन
समारोह आयोजित किया**



भाषण प्रतियोगिता में वंदना एन. जैनब ने पाया प्रथम स्थान



भाषण प्रतियोगिता में वंदना एत
जैनब ने पाया प्रथम स्थान

[illegible]

महिला हिंसा पर किया मंथन

संवाद न्यूज एजेंसी

महिला किसानों को किया
अधिकारों के प्रति जागरूक

खिवार को गोष्ठी में तब
समस्याएँ केवल तब तक
वर्ष 1911 में 8 मार्च पर्व
अंतरराष्ट्रीय महिला दिवस
में मनाया। भारत में यह दिवस
बार 1975 में पूना में मनाया
जाह्नवी तिवारी ने का
सरकार को महिलाओं पर क
हिसा को समाप्त करने
गर्भरक्षापूर्वक प्रयास करने
इसमें शाहन प्रवीन, तसनीम,
समीम, मीरा, पी. राम, पवन
संस्कृत, राजनीति, नीलम, रेखा
शकुलला, रेखां, सविता
राजेश, रामराज, सुदेश और

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Dehradun (Uttarakhand)

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Jhabrera (Haridwar) Office

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Jhabrera (Haridwar), Uttarakhand

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Uttarkashi (Uttarakhand)

Ph.: 01371-225438

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“Disha Training Centre is a place of hygienic, natural and healthy atmosphere and with boarding and lodging Facilities for 60 people, where you can organize your meetings, workshops and training”